

The regular meeting of the Worcester Central School District Board of Education was held on Wednesday, December 20, 2023 at Worcester Central School, Worcester, New York.

MEMBERS PRESENT: Stacey Serdy, Vice President, Tanya Shalor, Jim Conroe and Peter Kwiatkowski

MEMBERS ABSENT: William Fisher II, President

OTHERS PRESENT: Timothy Gonzales, Superintendent, Katie Sill, Elementary Principal, Melissa Leonard, Secondary Principal, and Gary Pochkar

At 6:32 p.m. Stacey Serdy, Vice President, called the meeting to order with a quorum present. Pledge of Allegiance recited.

CALL TO ORDER

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

CLERK PRO TEMPORE

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby appoint Timothy Gonzales, Superintendent, as Clerk Pro tempore, who shall perform all the duties of a clerk for the special meeting on Wednesday, December 20, 2023.

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski, to approve the agenda.

AGENDA

Ayes 4 Nays 0 Motion carried

Faculty and Staff Sharing:

There was no one present who wished to address the Board.

Consent Agenda Items:

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski, to approve the following Consent Agenda items:

CONSENT AGENDA

- Approval of Minutes – November 29, 2023 Regular Meeting;
- Treasurer’s Report – November 2023.

Ayes 4 Nays 0 Motion carried

Public to be Heard:

There was no one present who wished to address the Board.

Action Required:

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the resignation of Eric Roguski as an Elementary Teacher and establishes that the last day will be December 22, 2023.

RESIGNATION
ELEMENTARY
TEACHER
ERIC ROGUSKI

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the request of Samantha Fedor who serves in the position of Elementary Teacher for a leave of absence for maternity leave effective on or around May 13, 2024 through the end of the school year. Mrs. Fedor's leave will be paid (up to thirty general leave days) leave.

LEAVE OF
ABSENCE
SAMANTHA FEDOR
ELEMENTARY
TEACHER

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Ian Young as a Long-Term Substitute (non-certified) to a non-probationary term-substitute position as a Mathematics Teacher 7-12, effective December 11, 2023 through June 26, 2024, and a base salary will be Step 1 (\$44,529) per diem and prorated for December 11, 2023 through June 26, 2024.

LONG-TERM
SUBSTITUTE
TEACHER –
MATH 7-12
IAN YOUNG
12/11/2023-6/26/2024

Ayes 4 Nays 0 Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Christina Pulitano as a Long-Term Substitute (non-certified) to a non-probationary term-substitute position as a Social Studies Teacher 7-12, effective January 29, 2024 through June 26, 2024, and a base salary will be Step 1 (\$44,529) per diem and prorated for the semester from January 29, 2024 through June 26, 2024.

LONG-TERM
SUBSTITUTE
TEACHER – SOCIAL
STUDIES 7-12
CHRISTINA
PULITANO
1/29/2024-6/26/2024

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the extra-curricular (Extra Duty) appointments of Ashley Head as Freshman Class Advisor (2023-2024 Stipend \$500), Elizabeth Lamica as Sophomore Class Advisor (2023-2024 Stipend \$500), and Diana Brady as Junior Class Advisor (2023-2024 Stipend \$1,000) for the 2023-2024 school year.

ADDITIONAL
CLASS ADVISORS
AND STIPENDS
2023-2024

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Arlene Nealis (Exploring Nature through Watercolors), Shannon Hunt (DIY Jewelry Making and Beaded Crafts), Shannon Hunt (Math Games and Activities), Edna Gonzalez Dau (Yoga), Edna Gonzalez Dau (Zumba), Andrew Odell (Beginning Piano Lessons), Elizabeth Lamica (Beginning Piano Lessons), Michelle Swiderski (Storytelling and Writing) as After School Enrichment Workshop Leaders (grant funded) for the Winter 2024 program from January 22, 2024 through March 7, 2024, with after school hours of 3:05 p.m. to 5:05 p.m., and to be paid at a rate of \$42 per hour.

WINTER 2024
AFTER SCHOOL
ENRICHMENT
WORKSHOP
LEADER
APPOINTMENTS

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Kelly Schultz and Lauralynn Meiser as After School Enrichment Workshop Leader Substitutes (grant funded) for the Winter 2024 program from January 22, 2024 through March 7, 2024, with after school hours of 3:05 p.m. to 5:05 p.m., and to be paid at a rate of \$42 per hour.

WINTER 2024
AFTER SCHOOL
ENRICHMENT
WORKKSHOP
LEADER
SUBSTITUTE
APPOINTMENTS

Ayes 4 Nays 0 Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Report for the period November 1, 2023 to November 10, 2023, as presented.

CLAIMS AUDITOR
EXCEPTION
REPORT

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby authorize a budget transfer of \$30,000.00 from 2820-490-000 Psychologist-BOCES to 2820-150-000 Psychologist Salaries.

BUDGET TRANSFER

Ayes 4 Nays 0 Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the application for a Shared Track Team with Schenevus Central School for the 2023-2024 school year, as presented.

SHARED TRACK
TEAM 2023-2024

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve to revise the Worcester Central School calendar for the 2023-2024 school year to change the Graduation date to June 23, 2024 from June 30, 2024.

REVISE WCS 2023-
2024 SCHOOL
CALENDER – MOVE
GRADUATION TO
JUNE 23, 2024

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.
RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the Resolution of surplus land, as presented.

RESOLUTION:
SURPLUS LAND

RESOLUTION

WHEREAS, the Board of Education of the Worcester Central School District (the “District”) seeks to dispose of district property, which is of no further use for school district purposes. The property is located at 831 Hollenbeck Road, Town of Worcester, County of Otsego and State of New York, being a portion of tax map number 199.19-1-32.01 consisting of approximately .41± acres of vacant land (the “Property”); and

WHEREAS, the cost of preserving and maintaining the Property is excessive and diverts funds which could otherwise be used for school purposes; and

WHEREAS, the Board of Education seeks to take steps to sell or otherwise transfer the above-referenced property; and

NOW, THEREFORE, be it resolved as follows:

1. The Board of Education of the Worcester Central School District hereby finds that the Property, located at 831 Hollenbeck, Town of Worcester, is no longer of use or value to the District, and that the conveyance or disposition of the District's interest therein is in the best interest of the District.
2. The Board of Education understands its fiduciary responsibility with respect to such property and will make any and all further decisions with respect to the property in accordance with applicable provisions of law and its fiduciary obligations thereunder.
3. The Superintendent and/or his designees are hereby directed to move forward with all steps necessary or appropriate to carry forward the intent of this Resolution including a request for proposal to sell the premises, subject to consultation with the School District's counsel and final approval by the Board of Education.
4. Upon Board of Education approval, this resolution shall take effect immediately.

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the Budget Development Calendar for the 2024-2025 school year, as presented.

2024-2025 BUDGET
CALENDAR

Ayes 4 Nays 0 Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendations, as presented for students: #2623, #5670, #3812, #2780, and #3757.

CPSE/CSE
RECOMMENDATIONS

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the first reading of the Policy #6190 – Workplace Violence Prevention Policy Statement, as presented.

POLICY #6190 –
WORKPLACE
VIOLENCE
PREVENTION
POLICY
STATEMENT
FIRST READING

Ayes 4 Nays 0 Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby waive the second reading of the Policy #6190 – Workplace Violence Prevention Policy Statement and adopt the Policy #6190 – Workplace Violence Prevention Policy Statement, as presented.

POLICY #6190 –
WORKPLACE
VIOLENCE
PREVENTION
POLICY
STATEMENT
WAIVE SECOND
READING AND
ADOPT POLICY

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Susan Hugick as a Level 1 Mentor for Ian Young for the period December 11, 2023 through June 26, 2024.

2023-2024
MENTORING
ASSIGNMENT

Ayes 4

Nays 0

Motion carried

Principal Reports:

Mrs. Sill reported to the Board about elementary level news and information.

Mrs. Leonard reported to the Board about secondary level news and information.

Board Member and/or Superintendent Items:

Mr. Gonzales reported to the Board on the capital project, waiting on SED, comments pushed back to March after now anticipating twenty weeks for review since currently in week eight.

Mr. Gonzales provided the Board with a Stewart's Shop update. Proposals will be received and then reviewed and further evaluated by the Board members. Mr. Gonzales shared the Board has rights to examine other criteria: price of proposal, prior experience with bidder, solvency of bidder, and proposed future use of the premises.

Mr. Gonzales discussed the School Resource Office (SRO) with the Board. After meeting with Mr. Josh Reiss from Safety Risk Management Safety, Upstate Security out of Binghamton the cost is approximately \$65,000. Also met with a representative from the NYS Police Benevolent Association where retired troopers are reinstated for such positions. They are hired through the Sheriff's Office, and retirees are capped at about \$35,000 but with waivers can be paid \$45,000. This is not aidable and BOCES cannot offer it as a shared service.

Mr. Gonzales shared an American Rescue Plan (ARP) Grants update that with the Board. He said progress is being made with the HVAC addition and weather permitting will be installed on December 29. The pavilion will be shipped in late January. He is working with John Sokol to see options of doing the walking trail as part of the capital project but still paid for by the grant. The grant is still funding the enrichment and learning loss tutoring. The grant closes on September 30, 2024, so need to decide moving forward how and if to maintain those programs.

Discussion was held regarding the following:

- GPS for bus drivers
- Alumni Association for substitutes

Informational:

The November 2023 bus mileage reports were given to board members for their review.

The New York State School Boards Association 2023 Email Usage Handbook was given to board members.

The next regular meeting will be held on Wednesday, January 24, 2024 at 6:30 p.m. in the library.

Motion made by Mrs. Shalor, seconded by Mr. Kwiatkowski to adjourn the meeting at 7:07 p.m. ADJOURN

Ayes 4

Nays 0

Motion carried

Respectfully submitted,